Human Trafficking and Health Care

Presented by: Chris Muller
Santhosh Paulus, MD

Huntington Hospital
Northwell Health®

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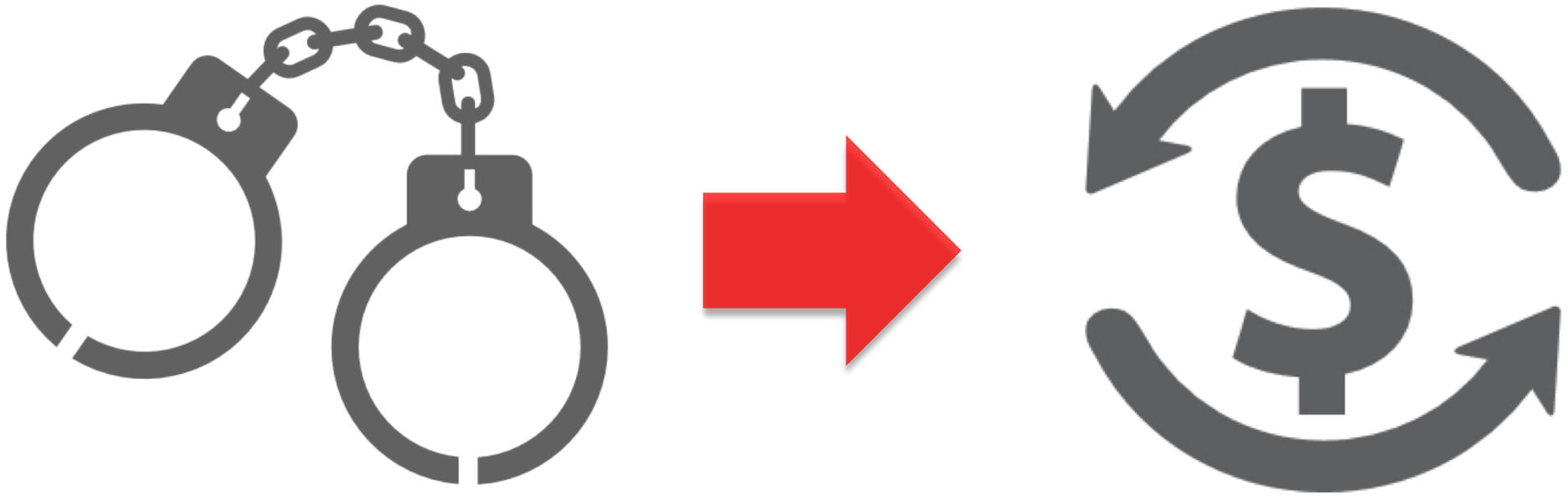
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WHAT IS HUMAN TRAFFICKING?

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EXPLOITATION

PROFIT

ACTION



MEANS



PURPOSE



ACTION



RECRUITING, TRANSPORTING,
HARBORING, RECEIVING...

MEANS



FORCE, FRAUD, COERCION...

PURPOSE



LABOR OR COMMERCIAL SEX

ACTION

RECRUITING, TRANSPORTING,
HARBORING, RECEIVING...

*** MEANS**



FORCE, FRAUD, COERCION

PURPOSE

LABOR OR COMMERCIAL SEX

* BUT
if person is under
18
years old...

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WHAT ARE THE KEY FACTORS?



WHAT ARE THE KEY FACTORS?



X

MEANS

Is there force, fraud, or coercion?

WHAT ARE THE KEY FACTORS?



X



MEANS

Is there force, fraud, or coercion?

MONEY

Is someone else benefiting financially?

WHO

IS INVOLVED IN TRAFFICKING?

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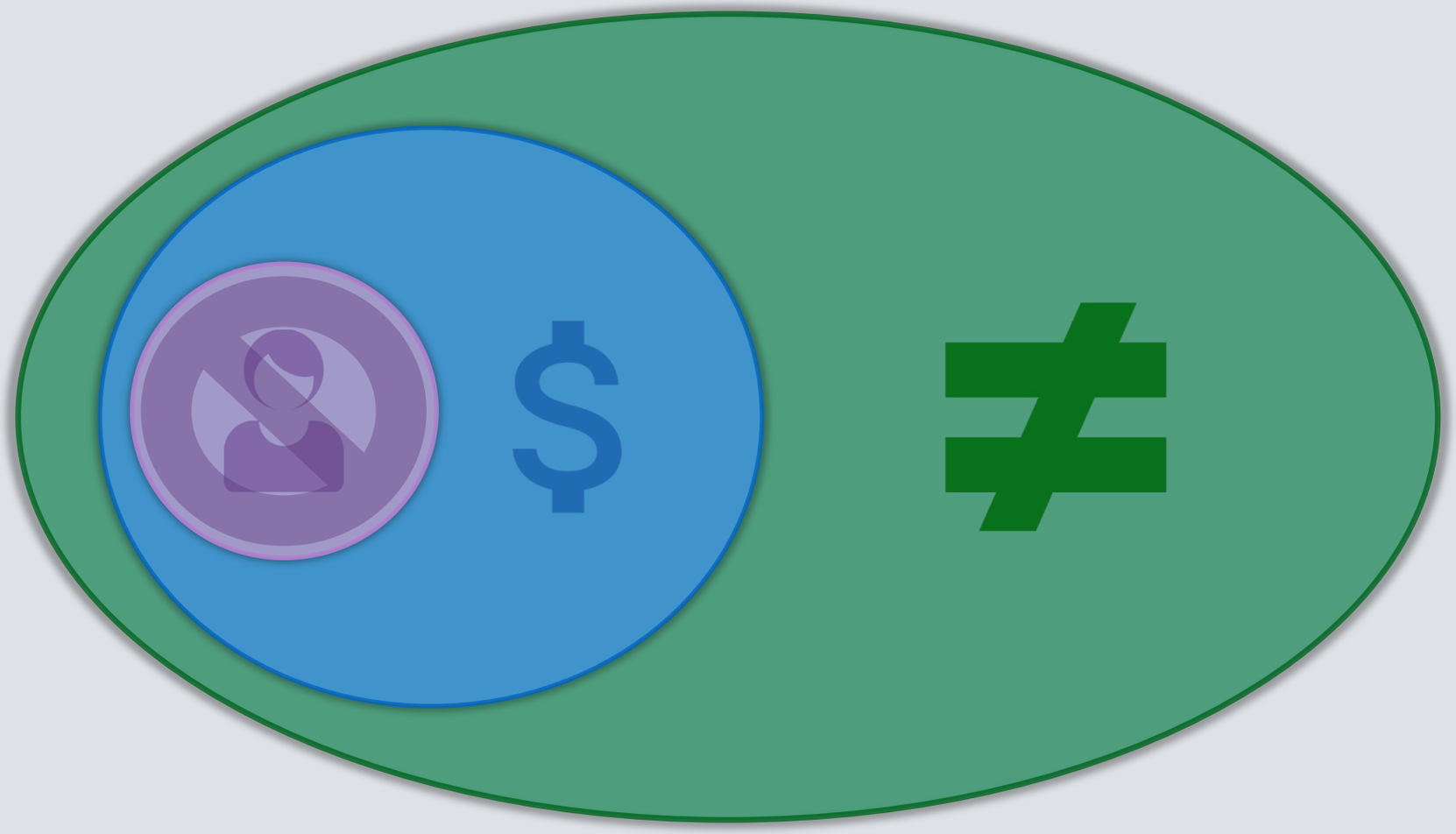
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3 MAJOR GROUPS

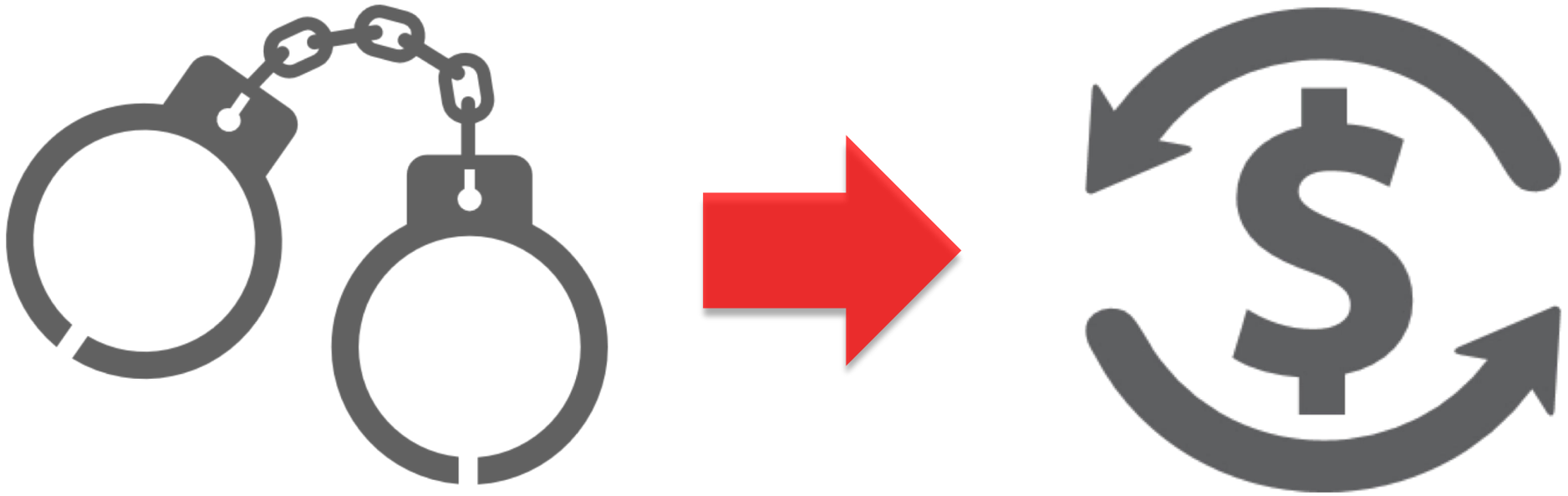
- Traffickers
- Consumers
- **Victims**



INDIVIDUAL MARKET SOCIETY



INDIVIDUAL | MARKET | SOCIETY



EXPLOITATION

PROFIT

WHERE DOES TRAFFICKING OCCUR?

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GLOBAL PROBLEM



ILLEGAL EVERYWHERE



40 MILLION PEOPLE, 71% FEMALE



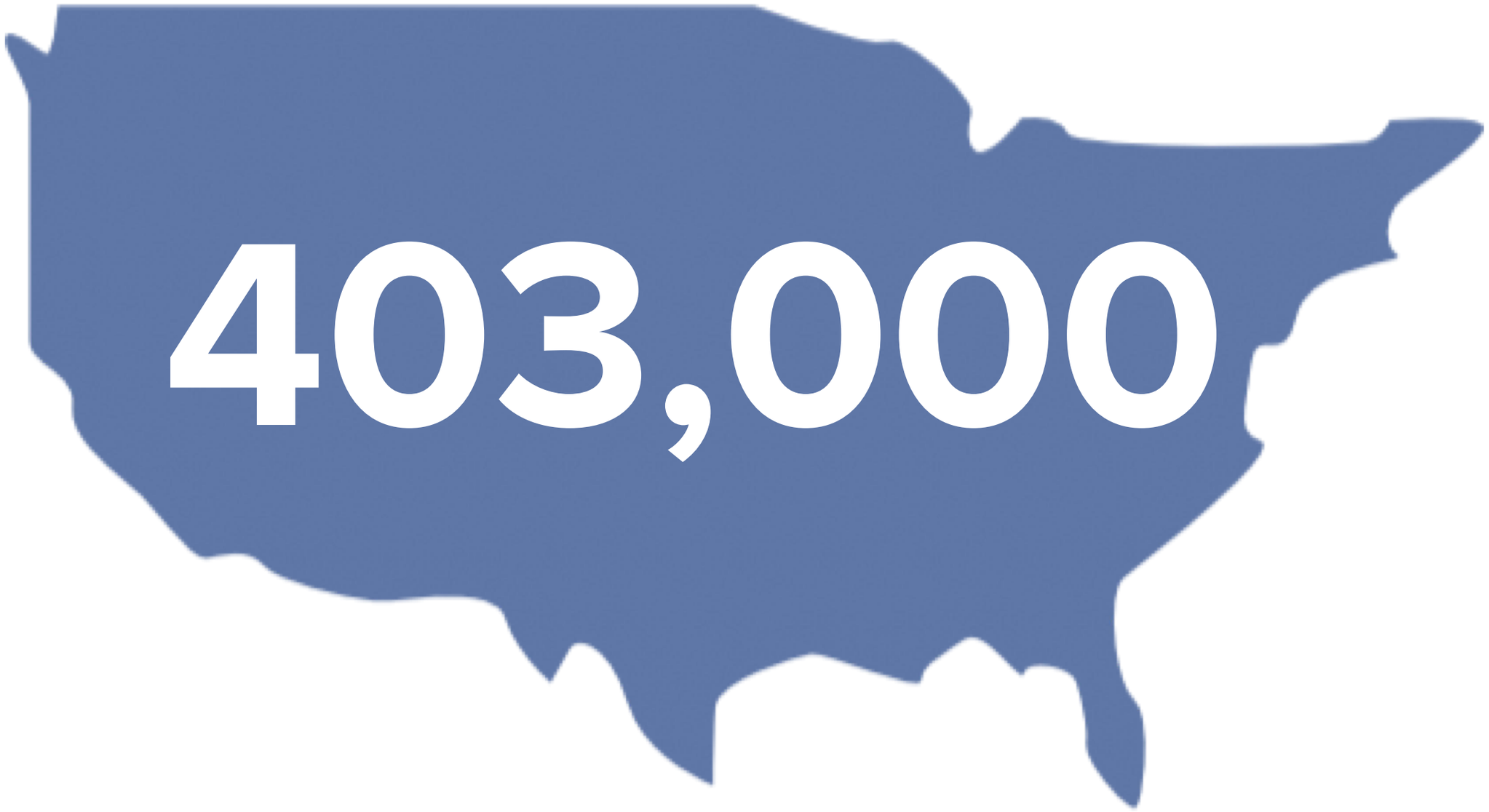
1 IN 4 ARE CHILDREN



$ 150 BILLION INDUSTRY

Source: “Global Estimates of Modern Slavery.” International Labour Organization and Walk Free Foundation, 2018.

NATIONAL PROBLEM



Source: “Global Estimates of Modern Slavery.” International Labour Organization and Walk Free Foundation, 2018.

LOCAL PROBLEM



Source: Restore NYC, client data report, run March 2018; Polaris, 2017 Impact Report









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LOCAL PROBLEM

National Human Trafficking Hotline
Suffolk County, NY

January 1, 2012 – June 30, 2017

*- **736** substantive calls*
*- only 4% of calls from **medical** professional*

LOCAL PROBLEM

National Human Trafficking Hotline
Suffolk County, NY

December 2007 – June 30, 2017

- ***38%*** *of potential cases were* ***labor trafficking***
- ***16%*** *= the national average*

WHY

IS TRAINING SO IMPORTANT?

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LOYOLA
UNIVERSITY CHICAGO

88%

of survivors
accessed healthcare

Lederer and Wetzel, “The Health Consequences of Sex Trafficking and Their Implications for Identifying Victims in health care Facilities.” *Annals of Health Law.* 2014, Volume 23, Issue 1.

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Cast

COALITION TO ABOLISH SLAVERY & TRAFFICKING

81%

were never screened for trafficking

Lumpkin and Taboada, “Identification and Referral for Human Trafficking Survivors in Health Care Settings: Survey Report.” Coalition to Abolish Slavery and Trafficking, 2017.

JOHNS HOPKINS
UNIVERSITY

95%

of ER doctors & nurses never formally trained on trafficking

Chisolm-Straker, Richardson, & Cossio. (2012). Combating Slavery in the 21st Century: The Role of Emergency Medicine. *Journal of Health Care for the Poor and Underserved* Vol 23. Johns Hopkins University Press.

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Northwell Health® + RESTORE

To equip staff to better **identify** and **respond** to potential victims of trafficking

RESPONSE:

CLOSING THE GAP IN HEALTH CARE

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PILOT

Northwell Health
Human Trafficking Response Program (NHHTRP)

Huntington Hospital & the Dolan Family Health Center

- **September 2017** – Begin Task Force training

- **January 2018** – Human Trafficking Symposium
  – Complete Task Force training

NY STATE LAW

November 4, 2017
Public Health Law - PBH § 2805-y
Identification & assessment of human trafficking victims

Requires hospitals to:

- ***establish policies and procedures*** *pertaining to the identification, assessment, treatment, and referral of suspected victims of human trafficking*

- ***provide training for staff*** *to recognize indicators of a potential victim of human trafficking*

NEW YORK STATE | Department of Health

PILOT

Northwell Health
Human Trafficking Response Program (NHHTRP)

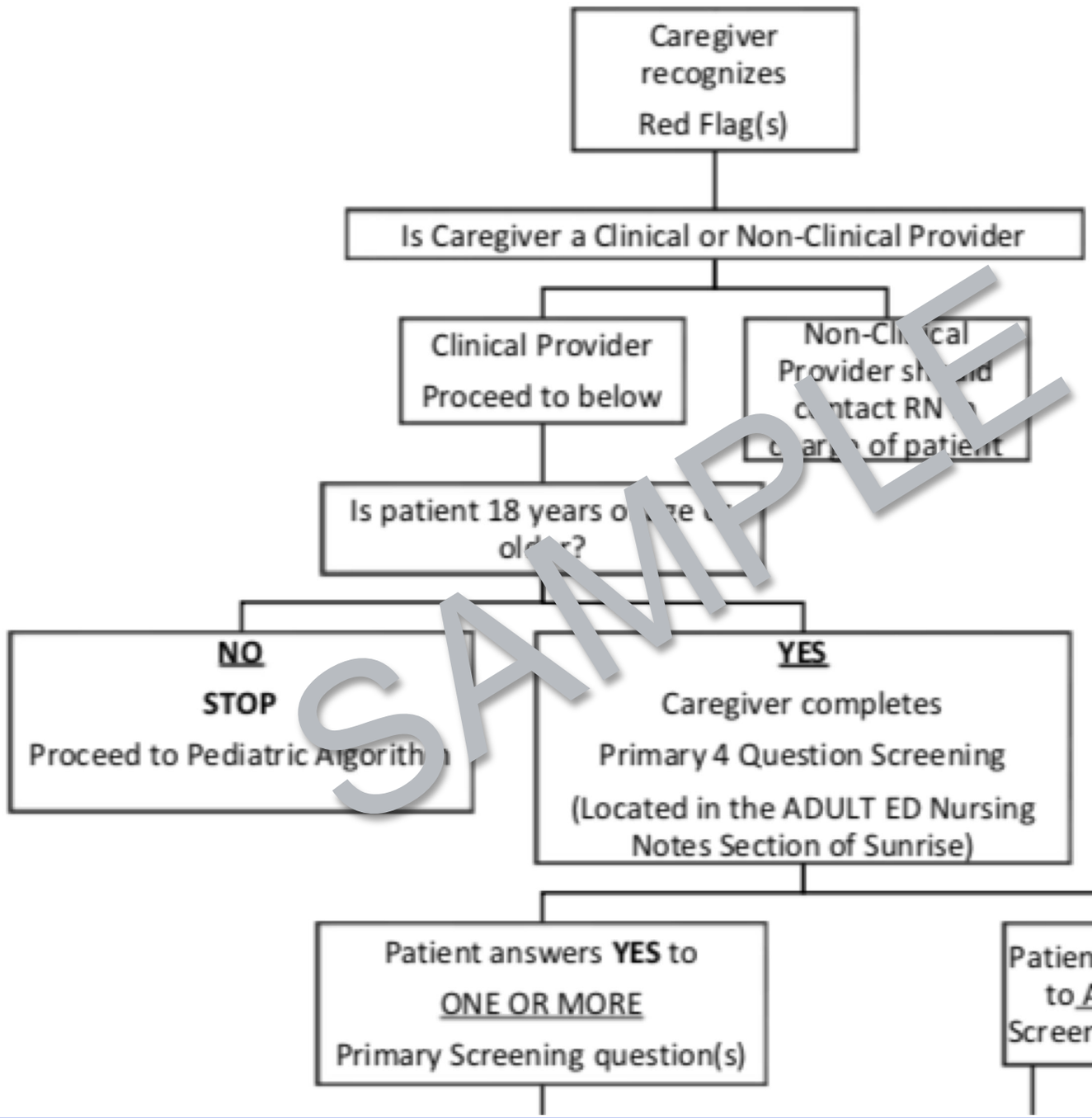
Huntington Hospital & the Dolan Family Health Center

- **April 2018** – Official rollout of hospital-wide trainings

- **August 2018** – Completion of trainings

Northwell Health

Northwell Health
Human Trafficking Response
ADULT Algorithm



SAMPLE

RESTORE

Rebuilding the life intended.

HUMAN TRAFFICKING – POTENTIAL RED FLAGS

Common Work and Living Conditions

- Feels unsafe at work or home
- Is not free to leave or come and go as he/she wishes
- Has provided sex for money, shelter, or other basic needs
- Is under 18 years old and is providing commercial sex acts
- Is unpaid for work, paid very little, or paid only through tips
- Has overwhelming debt to employer
- Works excessively long or unusual hours
- Is not allowed breaks or suffers unusual restrictions at work
- Was recruited for a job through false promises concerning the nature of his/her work
- High security measures at work and/or home (e.g. opaque windows, security cameras, etc.)

Poor Mental Health or Abnormal Behavior

- Is anxious, depressed, submissive, or paranoid
- Exhibits unusually fearful behavior, especially if bringing up law enforcement
- Avoids eye contact
- Exhibits dissociation
- Self-harming behaviors

Poor Physical Health

SAMPLE

RESTORE

Rebuilding the life intended.

CASE STUDY 1

At 6:01 pm, Wednesday, Carlos checked into the ER.

Carlos is a 38-year-old Honduran male, Spanish-speaking only, accompanied in the ER by his spouse, mother-in-law, and three children all under five years. Carlos thinks he may have broken his arm, and it is inhibiting his work. It's clear there have been poor attempts to bandage up the injury, DIY-style.

His work includes construction, carpentry, and landscaping. Carlos has never visited an Emergency Room, and says he has not seen a doctor in the eight years he has been in the U.S.

When asked when he broke his arm, he does not remember the exact day, but estimates about 2 weeks ago. When asked if he considered asking his boss for time off, he says, "No no no. No funciona así."

SAMPLE

CASE STUDY 2

At 4:42 a.m., Sunday, Nita checked into the ER.

HUMAN TRAFFICKING SCREEN

1) Is somebody **holding your ID** or passport?

2) Have you provided **sex for money**, food, shelter, or other needs?

3) Does someone **require you to pay** part of your earnings to them?

4) Is the **job/pay different** than what you were promised?

SAMPLE

Coalition to Abolish Slavery and Trafficking, 2016. "Sample Intake Questions for Services." Used for example purposes only.

SAMPLE INTAKE QUESTIONS FOR SERVICES

This form was created for social service providers to identify a victim of human trafficking and screen for eligibility of social services. This form was designed taking into consideration, privilege and confidentiality protections. To maintain these privilege and confidentiality protections, a social service provider only needs to obtain a "yes or no" answer and should not obtain any other additional trafficking facts. If a person answers yes to any question, then the correlating box should be checked. If you check at least one box in each column, then the potential client is "more likely than not" a victim of a **severe form of trafficking in persons** under the federal definition (22 USC § 7102). If the social service provider suspect trafficking, she/he should call an attorney for a complete legal assessment.

Check the box if the answer is "Yes" – Remember you only need at least one checkbox from each column

PROCESS	MEANS	ENDS
Recruiting ☐ Did someone promise you a different job than the job you were required to work? ☐ Have you ever done activities that were different from what you were promised or told?	**Force** ☐ Did someone [illegible] or sexually hurt you? ☐ Have you ever worked [or did other activities] or lived somewhere where there were locks on the doors or windows or anything else that stopped you from leaving? ☐ Were you forced to work while sick?	**Labor Trafficking** ☐ Have you ever been pressured to do anything you didn't want to do to pay back money that you borrowed or owed someone? ☐ Were you forced to work to pay off a debt to your employer? ☐ Did anyone where you worked ever take your money for things, for example, for transportation, food, or rent? ☐ Were you forced to give someone else the money you
Harboring ☐ Were you unable to contact your family and friends or was your contact limited?	**Coercion** ☐ Did anyone ever make you feel scared or unsafe? ☐ Did someone threaten you,	

SAMPLE

Human Trafficking Response Program

- Home
- 24 HOUR / URGENT NEED Resources
- Regional Community Resources
- Literature & Educational Material
- Task Force Implementation guide/forms/documents
- Contact Us

Human Trafficking Response Program

Mission Statement

The mission of the Northwell Health Human Trafficking Response Program to increase awareness of this epidemic and to provide education to all Northwell Health Caregivers in the recognition of red flags and the care of those patients that enter the Northwell Health system who are at risk of, or are victims of Human Trafficking. We will provide victim-centered, trauma informed, and culturally sensitive care for these patients, and support them, while respecting their needs and wishes, and at the same time adhering to the Northwell Health mission and values.

Human Trafficking Response Program

- Home
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24 HOUR / URGENT NEED Resources

ORGANIZATION	TELEPHONE NUMBER	SERVICES PROVIDED
National Human Trafficking Hotline	(888) 373-7888	Call (888) 373-7888 or Text: "Help" or "Info" to 233733
Restore NYC	(212) 840-8484 (M-F, 9am-6pm) (917) 688-5392 (M-F, after hours; weekends)	For female, foreign-national, adult (18 or older) survivors of sex trafficking, we offer victim identification, comprehensive federally-funded case management, safe housing, economic empowerment, ESL courses, and crisis response
The Safe Center LI, Inc.	(516) 542-0404	For child and adult trafficking victims, crisis intervention, counseling and state-funded case management services, emergency housing
GEMS	(212) 926-8089	For female youth ages 12-24, who are victims of sexual abuse and trafficking; prevention and outreach, crisis intervention, educational initiatives, transitional and supportive housing
Children of the Night	(800) 551-1300	24/7 nationwide toll-free case management services for children who are sexually exploited and vulnerable to or involved in prostitution and pornography

INSTITUTION TRAINING & ROLLOUT TIMELINE

Month 1

- Identify Task Force Members and Champions
- Identify Key Community Resources
- Book Rooms for Task Force and General Staff Trainings
- Task Force and Champions completes iLearn 1.0

Month 2, 3

Month 3,4

INSTITUTION TRAINING & ROLLOUT TIMELINE

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Month 2, 3

- Train Task Force & Champions -2 Two hour Monthly Sessions
- Upload Community Resources by category to website
- General Staff completes iLearn 1.0

Month 3,4

INSTITUTION TRAINING & ROLLOUT TIMELINE

Month 1

- Identify Task Force Members and Champions
- Identify Key Community Resources
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Month 2, 3

- Train Task Force & Champions -2 Two hour Monthly Sessions
- Upload Community Resources by category to website
- General Staff completes iLearn 1.0

Month 3,4

- Train General Staff in ED and Ambulatory Site - 90 minute Live
- Task Force completes iLearn 2.0
- General Staff completes iLearn 2.0

INITIAL RESULTS

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LOCATION	TYPE OF TRAINING	# of PARTICIPANTS	NOTES
Dolan	2 – 60 min. LIVE 101 & CHAMPION Trainings	49	
Huntington	90 min. LIVE 101 Trainings	270	
Huntington	2 hr. LIVE CHAMPION Training	57	These participants also included in 101 training
Huntington	iLearn 1.0	1,539 completed	

LOCATION	TYPE OF TRAINING	# of PARTICIPANTS	NOTES
Lenox Hill UES	90 min. LIVE 101 Training	391	
Lenox Hill UES	2 hr. LIVE CHAMPION Training	140	
Lenox Hill UES	iLearn 1.0		
Lenox Hill GV	90 min. LIVE 101 Training		Scheduled for December
Lenox Hill GV	2 hr. LIVE CHAMPION Training		Scheduled for December

SO FAR...

- **710** health care professionals trained at Huntington, Dolan, and Lenox Hill UES
- **Training evaluation** (improvement in attitude, knowledge, and skill to recognize indicators of potential victims of human trafficking)
- **7 cases identified** at Huntington ED and Dolan Family Health Center

WHAT'S NEXT?

- Rollout Phelps (Westchester) and LIJ (New Hyde Park)
- ICD codes
- Center for Learning & Innovation
- GoHealth Urgent Care centers
- Medical School

Q & A

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RESTORE



RESTORE NYC
informational handout
available

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