Janell Forget, RN, BSN, JD, CPHRM, FASHRM

Janell Forget is currently the AVP of Risk Management for UMass Memorial Health and is responsible for all Risk Management activities for the UMass system which includes 5 acute care hospitals, multispecialty ambulatory clinics and a large behavioral health organization that provides both inpatient and outpatient behavioral health. Janell received her nursing diploma from Worcester City Hospital, her undergraduate degree in nursing from the University of Massachusetts, Amherst and her law degree from Western New England University School of Law. Janell has over 29 years of pediatric critical care nursing experience and over 20 years of experience in Medical Malpractice defense as an attorney and risk manager and both acute and ambulatory Risk and Compliance Management.

Veronique Grenon, FCAS

Veronique Grenon is a data strategist, actuary, and advisor who leverages data science and research to direct business decisions. As Vice President of Data Strategy at Healthcare Risk Advisors, TDC Specialty, she oversees a team of data scientists and statisticians who work on transforming data into actionable insights, use analytics to solve complex problems, and leverage technology to innovate the risk management field.

With over 20 years of experience in analytics and actuarial science, Ms. Grenon's diverse background includes InsurTech research, data strategy, risk management consulting, and being a part of a (re)insurance start up. She has held positions within brokerages, insurance carriers, and healthcare institutions allowing her to provide unique insights into the use of data and technology for the insurance industry.

Ms. Grenon is a Fellow of the Casualty Actuarial Society and holds a Bachelor of Science in Actuarial Mathematics from Concordia University, Montréal, Canada. She is also a thought leader, authoring several articles focused on the use of data in enterprise risk management and patient safety.

Betsy Baydala, Esq.

Betsy is a partner at the law firm of Kaufman Borgeest & Ryan, LLP practicing in the fields of Medical Malpractice, particularly focusing on Healthcare Law, and Privacy and Data Security.

Betsy is a Certified Information Privacy Professional/United States (CIPP/US) and handles healthcare-related cyber liability matters. Betsy has counseled healthcare clients on cyber issues, including HIPAA/HITECH and regulatory compliance, pre-breach risk assessments and best practices. She is also well-versed in breach response measures and regulatory investigations at the federal and state levels.

Betsy has experience representing major metropolitan area medical centers, podiatrists, psychologists, chiropractors, dentists, nurses, home health care attendants and various other health care professionals. Betsy handles all aspects of litigation and has tried cases to verdict.

As a member of the healthcare law group, Betsy has experience reviewing and negotiating multimillion-dollar managed care contracts. She has also handled reimbursement and coverage disputes under managed care contracts. In addition, she has successfully defended life, health and disability claims brought against employee benefit plan administrators under ERISA.